

ECO ACADEMY

2026 TRAINING CATALOGUE

eco  canada



About ECO Canada

The Environmental Careers Organization Canada (ECO Canada) is a not-for-profit corporation established in 1992 through Canada's Sector Council Initiative. We focus on identifying, communicating, and addressing the needs of environmental practitioners, employers, educators, and students, with a vision to build the world's leading environmental workforce.

For over 30 years, ECO Canada has strengthened Canada's environmental workforce by developing professional training and certification programs, creating educational partnerships, conducting in-depth labour market research, and hosting the country's largest industry-specific job board. Our programs and services are built through strong national partnerships, strategic consultation, and continuous labour market analysis. These insights provide governments, educators, youth, and industry partners with the knowledge to make informed decisions and develop effective strategies for the future of work.

Learn more at www.eco.ca.

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To help others benefit from the information presented in this report, individuals or organizations are encouraged to download a copy directly from ECO Canada's website. For comments or questions, contact: training@eco.ca.



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ALL WEBINARS

FEATURED COURSES



NAVIGATING CANADIAN ENVIRONMENTAL LAW BUNDLE

This bundle combines course instruction on Canadian environmental law with a recorded webinar led by a legal expert and additional practical case study materials.



AI SKILLS BUNDLE

This five-course bundle equips professionals with the foundational knowledge, strategic insights, and practical tools to confidently integrate AI into environmental compliance, consulting, and sustainability workflows.



FOUNDATIONS OF GHG MANAGEMENT: FROM COUNTING & CUTTING TO NET ZERO

This course builds practical skills in greenhouse gas accounting, emissions calculation, and decarbonization strategies to support organizational sustainability and climate goals.



PROCESS IMPROVEMENT SERIES BUNDLE

The five-part Process Improvement Series, is designed to build your skills step by step in understanding, analyzing, and optimizing business processes for improved outcomes.

Not sure which training fits your profile?



Evaluate your skills via our ECompass assessment tool and receive personalized course recommendations to advance your career in sustainability!



ECompass
SKILLS ASSESSMENT TOOL
Identify gaps. Train accordingly.

START ASSESSMENT

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NEW

Click on the banner to start your assessment | Estimated time: 10–15 minutes

Use ECompass to:

- » Evaluate your current skills
- » Identify training gaps
- » Get personalized course recommendations
- » Plan your next step in sustainability training





ONLINE COURSES

ONLINE COURSES

SOFT SKILLS

**Click the course titles to view online*

Our soft skills courses are designed to equip future leaders in the environmental and sustainability sectors with the interpersonal and professional abilities needed to thrive in collaborative, innovative, and impact-driven environments. These courses focus on developing communication, teamwork, problem-solving, adaptability, and leadership skills.

COURSE TITLE	DESCRIPTION	LENGTH	EP* CREDITS	PRICE
<u>Empowering Feedback: Tools for Effective Communication</u>	Feedback builds trust, fosters learning, and drives continuous improvement. This course equips leaders with the mindset, models, and methods to leverage feedback	3 hrs	4	\$79.00
<u>Listening to Win - The Hidden Advantages in Sales</u>	The course begins with the foundations of active listening, contrasting it with passive habits, and introduces tools like the Listening Funnel to help guide customer interactions. You'll explore how listening, when done intentionally and skillfully, builds trust, uncovers customer needs, and drives more meaningful and productive sales conversations.	3 hrs	4	\$79.00
<u>Advanced Problem Solving</u>	This course will sharpen your ability to think clearly and creatively, guiding you through strategies that work in both routine situations and high-stakes scenarios. Whether you're untangling process issues, navigating team dynamics, or launching innovation, you'll learn how to bring insight and structure to complexity.	4 hrs	4	\$99.00
<u>Building Team Accountability: Strategies for Corporate Success</u>	This course is designed for corporate professionals who want to strengthen team alignment, foster responsibility, and improve collaboration across roles and projects. You'll begin by exploring what accountability really means in a team context and why it matters for results. From there, you'll learn how to use practical tools like SMART goals, RACI charts, and project tracking systems to create alignment and shared ownership.	4 hrs	4	\$99.00
<u>Building Workplace Trust</u>	This course highlights the essential role of trust in fostering effective teamwork and organizational success. You will learn actionable strategies to cultivate trust, embrace vulnerability, and foster stronger professional relationships.	4 hrs	4	\$99.00
<u>Coaching Conversations that Drive Engagement</u>	This course equips leaders with the mindset and skills of a modern coach. Through practical tools and real-world scenarios, you'll learn how to create space for growth, foster accountability, and deepen connection in every conversation.	4 hrs	4	\$99.00
<u>Conflict Resolution for New Managers</u>	This course is designed to equip new managers with the tools and strategies to navigate and resolve workplace conflict confidently and constructively. Participants will learn to foster psychological safety, guide difficult conversations, and lead teams through conflict with confidence and clarity.	4 hrs	4	\$99.00
<u>Create an Envable Team Culture</u>	Starting with a clear understanding of what team culture is and the various forms it can take, you'll explore how culture impacts performance, morale, and alignment with organizational goals. You'll learn to identify cultural gaps, turn around toxic environments, and apply a strengths-based approach that brings out the best in every team member.	4 hrs	4	\$99.00
<u>Executive Communication</u>	This course helps executives and senior leaders communicate with clarity, influence, and presence. Through practical models and frameworks, you'll learn how to structure messages that resonate with time-strapped audiences, deliver briefings that prompt action, and lead conversations that build trust, even under pressure.	4 hrs	4	\$99.00

ONLINE COURSES

SOFT SKILLS **Click the course titles to view online*

COURSE TITLE	DESCRIPTION	LENGTH	EP* CREDITS	PRICE
<u>Exploring Leadership Styles</u>	In today's dynamic work environments, effective leadership means knowing when and how to adjust your approach. In this course, you'll explore five widely used leadership styles, understand their strengths and limitations, and learn how to apply them strategically to different contexts and team dynamics.	4 hrs	4	\$99.00
<u>Generational Dynamics: Navigating Multigenerational Workplaces</u>	With up to five generations working side by side, understanding generational dynamics is more crucial than ever. Participants will gain insights into the values, communication preferences, and expectations of different age groups.	4 hrs	4	\$99.00
<u>Goal Setting and Communicating Them Effectively</u>	Clear goals are the foundation of performance, accountability, and motivation. But setting goals isn't enough—they must also be communicated clearly and collaboratively to inspire action. In this course, you'll learn how to set meaningful goals using proven frameworks and how to communicate them in a way that fosters alignment, clarity, and engagement.	4 hrs	4	\$99.00
<u>I.D.E.A. Course</u>	This course has been crafted to address the unique challenges and opportunities that small to medium-sized businesses encounter when implementing D.E.I. initiatives. This online course will consist of three modules focused on implementing diversity, equity, inclusion, and accessibility (I.D.E.A.) principles within recruitment, day-to-day operations, and workplace environments	1 hr	4	\$99.00
<u>Introduction to Change Management</u>	This course provides a clear roadmap for navigating organizational change, whether you're adopting new technologies, adjusting workflows, or reshaping workplace culture. Participants will explore common challenges in change management, examine key frameworks, and learn practical strategies for building change plans, aligning efforts with strategic goals, and leading with empathy and resilience.	4 hrs	4	\$99.00
<u>Leading With Emotional Intelligence</u>	Emotional intelligence (EI) is the ability to recognize, understand, and manage one's own emotions while also interpreting and responding to the emotions of others. This course explores the foundations of EI, including personal awareness, self-regulation, empathy, and social skills.	4 hrs	4	\$99.00
<u>Mentoring Others</u>	Effective mentoring goes beyond giving advice. It's about building trust, nurturing growth, and empowering others to reach their potential. In this course, you'll explore what it truly means to be a mentor, from embracing a growth mindset to developing key qualities like empathy, adaptability, and self-awareness.	4 hrs	4	\$99.00
<u>Self Awareness in Leadership</u>	Before you can lead others effectively, you must understand your values, emotions, strengths, and habits. This course will help you explore the internal drivers of your leadership style and the impact they have on your team and organization. You'll learn how to recognize your triggers and blind spots, use feedback as a tool for growth, and build daily reflection habits that sharpen your focus and deepen your impact.	4 hrs	4	\$99.00
<u>Shifting Mindset: Cultivating Above the Line Thinking</u>	This course introduces a clear and practical framework to help individuals, teams, and leaders shift their mindset, lead with intention, and elevate their impact. By recognizing these patterns and choosing Above the Line responses, you can build trust, improve performance, and shape a culture rooted in growth and responsibility.	4 hrs	4	\$99.00

ONLINE COURSES

SOFT SKILLS **Click the course titles to view online*

COURSE TITLE	DESCRIPTION	LENGTH	EP* CREDITS	PRICE
<u>Social Styles for Effective Communication</u>	This course introduces the Social Styles model, giving you a simple, practical way to identify your own style, observe the styles of others, and adapt your communication to improve teamwork, reduce conflict, and increase influence.	4 hrs	4	\$99.00
<u>Strategies for Effective Communication</u>	This course equips learners with practical tools to enhance their communication skills in both personal and professional settings. Learners will develop skills in active listening, empathy, and managing challenging conversations using proven frameworks.	4 hrs	4	\$99.00
<u>Strengths Based Coaching</u>	This course helps leaders, coaches, and professionals guide others to tap into their natural talents, reframe challenges, and perform at their best by focusing on what energizes them. Working from strengths leads to greater engagement, resilience, and growth.	4 hrs	4	\$99.00
<u>The Four Stages of Team Development</u>	This course is designed for managers who want to guide their teams through each stage of development to achieve peak performance. You'll start by understanding the four stages of team development (Forming, Storming, Norming, and Performing) and learn what your team needs at each step.	4 hrs	4	\$99.00
<u>Time Management</u>	This course is designed for professionals who want to work smarter—not harder—by managing their time with purpose and intention. Through seven concise modules, participants will learn to track, analyze, and prioritize their time effectively.	4 hrs	4	\$99.00
<u>Understanding Change Management Models</u>	In this course, you'll explore the foundations of change management and discover how to apply key models to real-world situations. You'll learn how these frameworks simplify complex transitions, align people and processes, and support sustainable outcomes. From planning to execution, you'll be equipped to guide your organization through change with confidence and clarity.	4 hrs	4	\$99.00
<u>Understanding Crises Management</u>	This course gives you a practical framework for understanding, managing, and recovering from crises. You'll learn how to recognize potential threats, prepare your organization, communicate effectively under pressure, and emerge stronger after a crisis. With the right tools and mindset, you can lead with clarity even in the most uncertain moments.	4 hrs	4	\$99.00
<u>Communication Essentials: Fundamentals of Environmental Consulting</u>	Learn about your role as a consultant, practice key skills that you will need to succeed in this role and stay safe in this process. This course is designed for professionals with little or no experience working in a consulting environment.	5 hrs	4	\$295.00
<u>Professional Communications</u>	This course gives you the opportunity to build your communication skills quickly by providing techniques to overcome typical communication barriers, adopt effective body language, deliver engaging presentations, resolve conflict, and more.	5 hrs	4	\$295.00

ONLINE COURSES

PROFESSIONAL SKILLS

**Click the course titles to view online*

Our professional skills courses help learners develop the practical, strategic, and leadership abilities needed to excel in dynamic, client-focused environments. Covering topics such as sales strategy, communication, project management, time management, and ethical business practices, these courses empower professionals to work smarter, build trust, and lead with confidence.

COURSE TITLE	DESCRIPTION	LENGTH	EP* CREDITS	PRICE
<u>Building Emotional Intelligence (EQ) For Sales Success</u>	This course explores how emotional intelligence drives stronger client relationships and better outcomes. Through four focused modules, you'll learn to recognize your emotions, read others more effectively, and apply emotional intelligence skills in real-world sales conversations	4 hrs	4	\$99.00
<u>Customized Sales Presentations: Tailoring Your Pitch for Maximum Impact</u>	In this course, you'll learn how to build customized presentations that speak directly to your audience and move them to action. You'll practice techniques for confident delivery, including body language, tone, and managing Q&A sessions.	4 hrs	4	\$99.00
<u>Identifying the Characteristics of Your Ideal Customer</u>	This course helps sales and marketing professionals define their ideal customer profile, conduct effective research, and map out a targeted sales journey. By focusing on the right audience, you can save time, improve your win rates, and create more meaningful customer connections.	4 hrs	4	\$99.00
<u>Introduction to Data Security</u>	This course provides a comprehensive overview of data security and privacy best practices in the workplace. You will learn what constitutes confidential data, why protecting it is crucial, and essential security best practices that encompass both digital environments and physical spaces.	4 hrs	4	\$99.00
<u>Mastering Discovery Sessions: Uncovering Client Needs For Sales Success</u>	This course highlights the essential role of trust in fostering effective teamwork and organizational success. You will learn actionable strategies to cultivate trust, embrace vulnerability, and foster stronger professional relationships. (Named: Building Workplace Trust??)	4 hrs	4	\$99.00
<u>Mastering Sales Through Storytelling</u>	This course is designed for corporate sales professionals who want to master the discovery phase of the sales cycle. The course also provides proven techniques for preparing, conducting, and closing discovery sessions with confidence and professionalism.	4 hrs	4	\$99.00
<u>Sales Prospecting Essentials</u>	This course is designed for sales professionals looking to enhance their skills through the art of storytelling. By the end of the course, you will understand the importance of storytelling in sales, learn how to craft authentic and relatable stories, and use these stories to build better relationships with clients.	4 hrs	4	\$99.00
<u>Selling with Ethics and Professionalism</u>	In this course, you'll learn how to identify your ideal prospects, research and prioritize leads, and craft compelling outreach that gets attention. You'll also develop consistent habits that support long-term success and help you overcome common prospecting challenges.	4 hrs	4	\$99.00
<u>Selling With Trust</u>	The 'Selling with Ethics and Professionalism' course highlights the significance of integrity, ethical practices, and professionalism in sales. It provides strategies for ethical decision-making, building trust, and fostering long-term client relationships.	4 hrs	4	\$99.00
<u>Strategic Sales Account Planning</u>	This course focuses on building trust throughout the entire sales process: from the first conversation to long-term customer loyalty. You'll explore the psychology behind buyer behavior, learn how to create genuine rapport, and develop habits that turn clients into advocates.	4 hrs	4	\$99.00

ONLINE COURSES

PROFESSIONAL SKILLS

**Click the course titles to view online*

COURSE TITLE	DESCRIPTION	LENGTH	EP* CREDITS	PRICE
<u>The Secrets of Skilled Delegation</u>	In this course, you'll learn how to delegate with intention, using a proven framework to choose the right tasks, involve the right people, and follow through with clarity and accountability. You'll also uncover the common mindsets that block effective delegation and learn how to shift from control to trust.	4 hrs	4	\$99.00
<u>Time Management – For Sales Professionals</u>	This course is designed for sales professionals who want to take control of their day, reduce stress, and focus their energy on what matters most: closing deals and building strong customer relationships.	4 hrs	4	\$99.00
<u>Project Management Key Concepts</u>	This course offers a real-life project scenario that uses practical exercises, resources, and templates to prepare learners for the successful leadership and execution of their next project.	3.5 hrs	4	\$295.00
<u>Project Management Essentials</u>	This engaging training content includes a practical approach to managing project lifecycle, including step-by-step insights to help you plan and execute projects.	3.5 hrs	4	\$399.00



Wondering what EP® credits are?

The EP® professional designation by ECO Canada is a multi-disciplinary certification. It acknowledges your environmental skills and dedication to advance best sustainable practices and responsible economic growth across various industries. Whether you are an emerging young professional, a recent graduate, or an experienced professional, there is an EP® designation that fits your career pathway.

Take your career further and join the over 7,000 professionals who have been certified.

Learn more at eco.ca/ep

ONLINE COURSES

ARTIFICIAL INTELLIGENCE

**Click the course titles to view online*

Our artificial intelligence courses provide professionals with the knowledge and tools to understand, apply, and lead with AI in the modern workplace. From foundational concepts to advanced environmental and sustainability applications, these courses explore how AI can enhance productivity, improve data-driven decision-making, and support responsible innovation across industries.

COURSE TITLE	DESCRIPTION	LENGTH	EP* CREDITS	PRICE
<u>Artificial Intelligence (AI) Primer Course</u>	Whether you're curious about artificial intelligence or looking to sharpen your tech skills, this comprehensive course will help you understand AI's core concepts, cutting-edge technologies, and ethical considerations.	6 hrs	4	\$49.00
<u>AI Empowerment: Mastering AI Productivity</u>	This course is designed to give you a strong foundational understanding of the concepts, terminology, and strategic thinking behind AI-driven productivity. You'll become familiar with essential terminology and theoretical models that will help you make sense of how AI fits into the modern workplace.	6 hrs	4	\$49.00
<u>AI Integration Strategies for Environmental Consulting Professionals</u>	Gain the strategic knowledge and technical insights needed to confidently apply AI in environmental consulting. This course equips professionals with the tools to automate repetitive tasks, analyze large datasets, and support smarter, more sustainable decisions.	3 hrs	4	\$49.00
<u>Impact of AI on Climate Risk Assessment and Sustainable Decision-Making</u>	Participants will explore real-world applications across environmental monitoring, predictive modelling, and sustainable infrastructure planning.	3 hrs	4	\$49.00
<u>Leveraging AI and Digital Tools for Environmental Compliance and ESG Standards</u>	Equip yourself with the strategies, tools, and insights to lead in a world of increasing ESG and compliance complexity. This course empowers professionals to integrate AI into reporting systems, automate risk management, and build defensible, audit-ready frameworks.	3 hrs	4	\$49.00
<u>Leveraging AI To Enhance Workplace Efficiency</u>	This course explores how to effectively and responsibly integrate artificial intelligence into everyday workplace tasks to boost productivity and support smarter decision-making. You'll gain a foundational understanding of AI, discover popular tools and learn how to apply them in areas such as communication, scheduling, data analysis, and content creation.	4 hrs	4	\$99.00

ONLINE COURSES

BLUE ECONOMY

**Click the course titles to view online*

Our Blue Economy courses introduce learners to the growing intersection of economic development and ocean sustainability. Designed to inspire innovation and informed action, these courses explore emerging opportunities in marine industries, resource management, and sustainable blue growth - empowering professionals to lead change in one of the world's most vital sectors

COURSE TITLE	DESCRIPTION	LENGTH	EP* CREDITS	PRICE
<u>Navigate the Blue Economy</u>	The Blue Economy presents an incredible chance to reshape industries, create new jobs, and safeguard our planet for future generations. By joining this training, you'll position yourself at the forefront of a global movement, driving positive change through informed decisions. ECO Canada's dynamic online training is designed to introduce you to the Blue Economy and the opportunities within, where innovation meets environmental consciousness and sustainability.	1.5 hrs	4	\$95.00
<u>AI in the Ocean Sector – Case Studies, Applications & Ethics</u>	This foundational course will focus on real-world applications of AI across various ocean sectors, such as marine conservation, aquaculture, shipping, and offshore energy. Emphasis will be placed on ethical considerations, data bias, Indigenous data sovereignty, and transparency. The course will encourage critical thinking and provide an introduction to AI-driven decision-making practices in ocean industries.	4	4	\$99.00
<u>AI-Powered Decision Support for Ocean Professionals</u>	This advanced-level course will guide mid-to-senior ocean professionals in interpreting and applying AI-generated insights to real-time decision-making scenarios. The focus will be on using AI for operational planning, environmental monitoring, and marine policy, with case studies in areas like marine spatial planning, shipping route optimization, and aquaculture forecasting.	4	4	\$99.00
<u>Understanding Federal and Provincial Regulations in Canada's Ocean Sector</u>	This course will cover the key legislation, regulatory bodies, and approval processes relevant to ocean-related activities in Canada. Learners will gain practical insight into compliance, permitting, jurisdictional overlaps, Indigenous governance, and co-management practices. Sector-specific modules will highlight how these regulations affect marine industries, including aquaculture, shipping, offshore energy, and conservation.	8	4	\$99.00
<u>Global Governance & Policy Frameworks for the Ocean Sector</u>	Focused on international ocean governance, this course will introduce learners to major global conventions, treaties, and intergovernmental organizations shaping marine activities and conservation efforts. Topics will include the United Nations Convention on the Law of the Sea (UNCLOS), marine biodiversity beyond national jurisdiction (BBNJ), Regional Fisheries Management Organizations (RFMOs), and cross-border co-operation challenges. Learners will explore how international policy connects to national implementation.	8	4	\$99.00
<u>Marine Spatial Planning (MPAs) & Ocean Zoning</u>	This applied course will explore marine spatial planning (MSP) as a policy and management tool. Learners will understand the steps and data requirements for effective MSP, including stakeholder engagement, ecological considerations, socio-economic priorities, and zoning processes. Special attention will be given to Marine Protected Areas (MPAs), Indigenous-led planning, and conflict resolution in multi-use ocean areas.	8	4	\$99.00

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COURSE TITLE	DESCRIPTION	LENGTH	EP* CREDITS	PRICE
<u>Ocean Industry Landscape</u>	This introductory course will provide a broad overview of Canada's ocean economy, including major sectors, geographic hubs, workforce trends, and future opportunities. Content will highlight the diversity of marine industries such as fisheries, aquaculture, ocean technology, marine tourism, and offshore energy, with an emphasis on sustainability and innovation.	8	4	\$99.00
<u>Blue Tech Entrepreneurship & Innovations</u>	This course will introduce learners to Canada's blue tech innovation ecosystem. It will explore the entrepreneurial process from ideation through to prototyping and commercialization, with a focus on the unique challenges and opportunities facing marine innovators. Case studies will showcase successful startups, and innovation supports such as accelerators, incubators, and clusters.	8	4	\$99.00
<u>Incorporating Indigenous Knowledge and Ocean Stewardship</u>	Learners will gain an understanding of Indigenous knowledge systems, governance, and ocean stewardship practices. The course will explore respectful engagement principles, co-governance structures, and examples of Indigenous leadership in ocean management. It will support professionals seeking to work in culturally informed and collaborative ways within Canada's marine spaces.	8	4	\$99.00
<u>Proposal Writing in the Blue Economy - Canadian Funding Process</u>	This stream will guide learners through the landscape of Canadian marine-related funding opportunities, including federal, provincial, and regional grants and programs. Topics will include eligibility requirements, Indigenous-specific programs, and sector-focused opportunities in conservation, research, innovation, and workforce development.	4	4	\$99.00
<u>Proposal Writing in the Blue Economy - International Funding Process</u>	This two-part course provides a practical, end-to-end guide to proposal writing for ocean and coastal initiatives. This course focuses on the international stage, exploring multilateral agencies, philanthropic foundations, and environmental NGOs, and developing the skills needed to position globally relevant marine projects competitively.	4	4	\$99.00

ONLINE COURSES

CAREER & EMPLOYABILITY

**Click the course titles to view online*

Our career and employability courses help professionals build the essential skills, confidence, and strategies needed to thrive in today's competitive job market. From mastering digital tools and technical writing to navigating workplace barriers and recruitment processes, these courses equip learners to advance their careers and contribute effectively within evolving environmental and technical fields.

COURSE TITLE	DESCRIPTION	LENGTH	EP* CREDITS	PRICE
<u>Essential Skills for Job Seekers</u>	Feedback builds trust, fosters learning, and drives continuous improvement. This course equips leaders with the mindset, models, and methods to leverage feedback	5 hrs	4	\$49.00
<u>Understanding Barriers as New Professionals - Environmental and Engineering Industries</u>	Learn the skills you'll need to tap into the hidden job market. You will learn how to create effective cover letters and resumes, build a powerful personal brand online, network with the right people, and more.	1 hr	4	\$49.00
<u>Mastering Digital Tools for Corporate Success</u>	This course will delve into systemic barriers that emerging professionals in the environmental and engineering sectors may encounter. Learn to navigate professional conversations, utilise conflict management techniques and positively meet workplace barriers.	4 hrs	4	\$99.00
<u>The Art of Effective Recruiting - Hiring the Ideal Candidate</u>	This course builds the digital confidence and competence needed for modern teams to thrive. You'll learn how to navigate essential platforms, collaborate virtually, apply data literacy, and maintain security in every interaction.	4 hrs	4	\$99.00
<u>Technical Writing Basics</u>	In today's fast-paced, competitive job market, effective recruiting isn't just about filling roles; it's about finding the right people to move your organization forward. This course equips you with a proven, structured approach to interviewing and selection, enabling you to make informed hiring decisions that align with your team's needs and culture.	5 hrs	4	\$295.00
<u>Technical Writing Essentials</u>	Develop your ability to write efficiently and with confidence. Learn how to produce strong project deliverables and build business-writing skills that matter most for Environmental Professionals.	5 hrs	4	\$295.00

ONLINE COURSES

REGULATIONS & POLICIES

**Click the course titles to view online*

Our regulations and policies courses provide professionals with a clear understanding of the legal and regulatory frameworks that shape environmental practice in Canada. Participants gain the knowledge needed to navigate compliance, mitigate risks, and make informed decisions that align with current laws and industry standards.

COURSE TITLE	DESCRIPTION	LENGTH	EP* CREDITS	PRICE
<u>Navigating Canadian Environmental Law</u>	Developed by Canadian Environmental Experts, this course is designed to give you a solid foundation in key public and private laws as well as an understanding of legal concepts that will help you and your client mitigate risks.	5 hrs	4	\$325.00

SUSTAINABILITY & TECHNICAL EXPERTISE

**Click the course titles to view online*

Our sustainability and technical expertise courses equip professionals with the practical knowledge and skills to implement innovative, environmentally responsible solutions. Covering topics such as energy efficiency, renewable energy, building science, and technical project management, these courses empower learners to drive sustainable outcomes and advance environmental initiatives with confidence.

COURSE TITLE	DESCRIPTION	LENGTH	EP* CREDITS	PRICE
<u>Building Science Basics</u>	This course introduces the science behind energy efficiency, occupant comfort, health, and safety. Upon completion, you will know how different components and systems are affected by the interactions of heat, air and moisture flow in a house, and how those interactions impact indoor air quality and the need for ventilation	12 hrs	4	\$95.00
<u>Managing Energy Efficiency and Renewable Energy Projects</u>	Developed in partnership with experts in energy audits, planning, and management, the goal of this program is to help environmental professionals develop practical solutions for implementing sustainable energy projects.	5 hrs	4	\$295.00

ONLINE COURSES

FRENCH COURSES

**Click the course titles to view online*

Our French courses provide professionals with the language skills and technical vocabulary needed to succeed in environmental and sustainability roles. Covering areas such as project management, technical writing, professional communication, and regulatory knowledge, these courses enable learners to confidently navigate French-language work environments, engage with clients and stakeholders, and communicate complex concepts clearly and effectively.

COURSE TITLE	DESCRIPTION	LENGTH	EP* CREDITS	PRICE
<u>Les Compétences Essentielles pour les Chercheurs d'Emploi</u>	Vous apprendrez à créer des lettres de motivation et des curriculums vitae efficaces ; à bâtir une puissante image de marque en ligne ; à établir des contacts avec les bonnes personnes, etc.	5 h	4	\$49.00
<u>Communications Professionnelles</u>	Vous apprendrez des techniques d'expert pour surmonter les barrières classiques de la communication, adopter un langage corporel efficace, effectuer des présentations captivantes, résoudre des conflits et bien plus encore	5 h	4	\$295.00
<u>Gestion des projets d'efficacité énergétique et d'énergie renouvelable</u>	L'objectif du programme est d'aider les professionnels de l'environnement à développer des solutions pratiques pour la mise en œuvre de projets d'énergie durable.	5 h	4	\$295.00
<u>Les Bases de la Gestion de Projet</u>	Ce cours en ligne donne un aperçu des 11 thèmes du corps de connaissances en gestion de projet (PMBOK) en utilisant des exemples et des scénarios de projets environnementaux.	5 h	4	\$295.00
<u>Les Bases de la Rédaction Technique</u>	Ce cours en ligne vous guide et vous offre des conseils pratiques pour vous aider à produire des documents fiables, ainsi que pour perfectionner vos compétences rédactionnelles.	5 h	4	\$295.00
<u>Les Communications Essentielles: Les Fondements de la Consultation en Environnement</u>	Apprenez comment travailler efficacement avec votre employeur, vos clients, avec les entrepreneurs et avec les autorités de réglementation.	5 h	4	\$295.00
<u>Les Fondements de la Gestion de Projet</u>	Le cours suit un scénario de projet réel et comprend des exercices pratiques, des ressources et des gabarits pour diriger votre prochain projet avec succès.	5 h	4	\$295.00
<u>Les Principes Essentiels de la Rédaction Technique</u>	Le cours propose des exemples pratiques, des ressources et des gabarits pour vous préparer à communiquer un message clair, concis et adapté à votre auditoire dès la création de votre prochaine offre de services ou rapport.	5 h	4	\$295.00
<u>Comprendre les Lois Environnementales au Canada</u>	Ce cours en ligne approfondi a été conçu par des experts canadiens en environnement. Il vous permet d'acquérir des habiletés et des outils pratiques pour trouver, comprendre et appliquer rapidement et efficacement les lois, politiques et règlements environnementaux.	5 h	4	\$325.00
<u>Les essentiels de la gestion de projet par ECO Canada et MERIDUS</u>	Ce cours vous enseignera les éléments fondamentaux pour améliorer vos compétences et votre productivité en tant que chef de projet environnemental ou au sein d'une équipe chargée de projets.	3.5 h	4	\$399.00

ONLINE COURSES

FRENCH COURSES

**Click the course titles to view online*

Our French courses provide professionals with the language skills and technical vocabulary needed to succeed in environmental and sustainability roles. Covering areas such as project management, technical writing, professional communication, and regulatory knowledge, these courses enable learners to confidently navigate French-language work environments, engage with clients and stakeholders, and communicate complex concepts clearly and effectively.

<u>Exploiter l'IA pour la conformité environnementale et ESG</u>	Préparez-vous à diriger dans un contexte où la conformité et les exigences ESG deviennent de plus en plus complexes. Ce cours donne aux professionnels les stratégies, outils et perspectives nécessaires pour intégrer l'intelligence artificielle aux systèmes de rapport, automatiser la gestion des risques et bâtir des structures défendables, prêtes pour les audits.	3 h	4	\$49.00
<u>Stratégies d'intégration de l'IA pour les professionnels en consultation environnementale</u>	Acquérez les connaissances stratégiques et les bases techniques nécessaires pour appliquer l'IA avec assurance en consultation environnementale. Ce cours offre aux professionnels les outils pour automatiser les tâches répétitives, analyser de grandes quantités de données et appuyer des décisions plus intelligentes et durables.	4 h	3	\$49.00
<u>L'IA au service de l'humain : Optimiser sa productivité grâce à l'intelligence artificielle</u>	Acquérez une compréhension approfondie des concepts, de la terminologie et des stratégies qui stimulent la productivité de l'IA. Ce cours vous permettra d'acquérir les connaissances nécessaires pour maîtriser et appliquer l'IA dans le monde moderne.	4 h	3	\$49.00
<u>Surmonter les obstacles en tant que nouveaux professionnels</u>	Ce cours abordera les obstacles systémiques auxquels peuvent être confrontés les professionnels émergents dans les secteurs de l'environnement et de l'ingénierie.	1h	4	\$49.00



ONLINE COURSES

BUNDLED COURSES

**Click the course titles to view online*

Our bundled courses combine related modules into structured learning paths, providing practical tools and real-world exercises to help professionals build skills and advance their careers.

COURSE TITLE	DESCRIPTION	LENGTH	EP* CREDITS	PRICE
<u>Strategic Planning Series Bundle</u>	This series provides a practical, structured approach to strategic planning, helping professionals and organizational leaders align vision with execution. Through three focused modules, participants will learn how to assess internal and external environments, set SMART goals, align teams, and monitor progress toward long-term success.	12 hrs	12	\$195.00
<u>Process Improvement Series Bundle</u>	This comprehensive five-part series is designed to build your knowledge and confidence in identifying, analyzing, and improving business processes—step by step. The modules will prepare you to confidently lead or contribute to impactful process improvement initiatives in your organization.	12 hrs	20	\$395.00
<u>Technical Writing Course Bundle</u>	This course will help you develop your ability to write efficiently and confidently. You will learn how to produce strong project deliverables and build business-writing skills that matter most for Environmental Professionals.	8.5 hrs	8	\$495.00
<u>Certificat 100 : Compétences essentielles</u>	Conçu pour les spécialistes en environnement débutants dans le secteur, le certificat 100 – Compétences essentielles vous offre l'occasion unique de développer de nouvelles aptitudes et de démontrer votre engagement à l'égard de votre avancement professionnel. Les évaluations avant et après les cours du programme vous aideront à déterminer les compétences acquises et celles qu'il vous reste à développer. Un plan d'apprentissage personnalisé sera élaboré en fonction de vos compétences essentielles actuelles.	15 hrs	12	\$595.00
<u>Certificat 200 : Compétences essentielles</u>	Cherchez-vous à faire progresser vos compétences et votre carrière ? Selon les études menées dans l'industrie environnementale, les compétences techniques sont les plus importantes pour obtenir un emploi, mais les compétences essentielles font progresser la carrière. Conçu pour faire progresser les professionnels de l'environnement au niveau junior, le Certificat 200 : Compétences Essentielles est un bon ajout à votre CV, vous aidant à montrer votre engagement envers le développement professionnel.	15 hrs	16	\$695.00
<u>Project Management Course Bundle</u>	Developed by industry experts with decades of experience, the Project Management Course Bundle teaches the fundamental elements and key concepts of project management that everyone working on a project needs to understand. It offers real-life project scenarios that uses practical exercises, resources, and templates to prepare learners for the successful leadership and execution of their next project	8.5 hrs	8	\$595.00
<u>Essential Skills 100</u>	An Essential Skills Certificate Program Designed to Advance Entry-Level Environmental Professionals	15 hrs	12	\$595
<u>Essential Skills 200</u>	Designed to advance junior-level environmental professionals, this certificate is resume-worthy and will help you showcase your commitment to professional development. This certificate features four courses including; Technical Writing Essentials, Project Management Key Concepts, Communication Essentials: The Fundamentals of Environmental Consulting, Navigating Canadian Environmental Law.	13 hrs	52	\$695.00

ONLINE COURSES

BUNDLED COURSES

**Click the course titles to view online*

COURSE TITLE	DESCRIPTION	LENGTH	EP* CREDITS	PRICE
<u>Soft Skills Course Bundle</u>	This bundle offers a versatile range of courses being re-marketed to bring you valuable insights that are still relevant. While these courses are not new, we recognize their enduring value and relevance. We aim to ensure you can access and benefit from this wealth of knowledge and expertise by re-marketing them.	6.5 hrs	13	\$39-\$179
<u>AI Skills Bundle</u>	This four-course bundle equips professionals with the foundational knowledge, strategic insights, and practical tools to confidently integrate AI into environmental compliance, consulting, and sustainability workflows.	20 hrs	20	\$199.00
<u>Ensemble de compétences en IA</u>	Cette série de quatre cours s'adresse aux professionnels et aux apprenants qui souhaitent comprendre et appliquer l'intelligence artificielle dans les domaines de la stratégie environnementale, de la conformité réglementaire et de la durabilité. Que vous travailliez en consultation, en production de rapports ESG, en évaluation des risques climatiques ou que vous cherchiez simplement à renforcer vos compétences pour l'avenir, ce forfait vous offre une base complète. Et vous obtenez les quatre cours pour le prix de trois — un excellent investissement dans votre développement professionnel.	20 hrs	20	\$199.00
<u>Professional Foundations Bundle</u>	This structured, step-by-step program is designed to guide you from getting hired, to understanding the Canadian workplace, and ultimately becoming project management ready. Begin by mastering the job search and interview process, then gain essential knowledge of Canadian workplace expectations and best practices. From there, progress into foundational project management skills, including scope, risk, and cost management—key competencies for career growth. With 5 courses for the price of 4, this bundle offers exceptional value while providing a clear, practical pathway to career success. Each course is designed for real-world application, helping you build skills you can use immediately.	20 hrs	20	\$195
<u>Navigating Canada Law Bundle</u>	This bundle combines course instruction on Canadian environmental law with a recorded webinar led by a legal expert and additional practical case study materials	7 hrs	7	\$375
<u>AI Enabled Ocean Professional</u>	Designed for ocean-sector professionals across career stages, this micro-credential combines three courses—AI Primer, AI in the Ocean Sector, and AI-Powered Decision Support for Ocean Professionals—to build practical AI literacy and application skills. Participants develop a foundational understanding of AI, explore real-world ocean-sector use cases, and learn how to apply AI-generated insights to support operational, environmental, and policy decision-making. The credential emphasizes ethical AI use, data bias, Indigenous data sovereignty, and responsible application in marine and coastal contexts.	19 hrs	12	\$265
<u>Ocean Entrepreneurship</u>	Designed for aspiring entrepreneurs, innovators, and professionals seeking to launch or scale initiatives in the ocean sector, this micro-credential provides a practical foundation in ocean industry context, innovation, governance, and proposal development through a combination of courses.	16 hrs	16	\$375

ONLINE COURSES

BUNDLED COURSES

**Click the course titles to view online*

COURSE TITLE	DESCRIPTION	LENGTH	EP* CREDITS	PRICE
<u>Ocean Governance (Canada)</u>	Designed for ocean-sector professionals and decision-makers, this micro-credential provides an overview of how ocean governance operates within the Canadian context. Through a combination of courses—including Federal and Provincial Governance (all modules), Ocean Industry Landscape, and Marine Spatial Planning—participants gain insight into regulatory frameworks, jurisdictional roles, and planning processes that shape ocean use and management in Canada. The credential supports learners in navigating compliance, contributing to policy and planning discussions, and working effectively within complex, multi-use marine environments.	13 hrs	24	\$265
<u>Ocean Governance (International)</u>	Designed for ocean-sector professionals and decision makers working in global contexts, this micro-credential provides an overview of international ocean governance frameworks and planning processes. Through a combination of courses—including Global Ocean Governance, Ocean Industry Landscape, and Marine Spatial Planning—participants explore how international agreements, policy frameworks, and planning shape ocean use, conservation, and development. The credential supports learners in understanding global governance structures, engaging in international collaboration, and applying planning tools within multinational and transboundary marine contexts.	12 hrs	16	\$265
<u>Ocean Industry and Indigenous Stewardship</u>	Designed for ocean-sector professionals, educators, and partners working in marine and coastal contexts, this course bundle provides a foundational understanding of Canada's ocean industries alongside Indigenous knowledge systems and stewardship practices. Through Ocean Industry Landscape and Incorporating Indigenous Knowledge, participants explore how ocean-sector activities intersect with Indigenous governance, values, and responsibilities. The bundle supports culturally informed engagement, respectful collaboration, and more inclusive approaches to ocean management and workforce development.	13 hrs	8	\$149
<u>Proposal Writing for the Blue Economy</u>	Designed for ocean-sector professionals, researchers, and organizations seeking funding for marine and coastal initiatives, this micro-credential builds practical skills in developing competitive funding proposals. Through Canadian and international proposal writing modules, combined with a focused federal and provincial governance module, participants learn to identify relevant funding opportunities, align proposals with policy and program priorities, and clearly articulate project outcomes. The credential supports learners in developing fundable proposals for conservation, innovation, research, and workforce initiatives within Canada and globally.	16 hrs	16	\$265

ONLINE COURSES

COURSES WITH INSTITUTIONAL PARTNERS

**Click the course titles to view online*



Invest in Higher Education

Take your sustainability career further with flexible, post-secondary training designed for professionals who want to make real impact. Gain the knowledge and tools to integrate sustainability into everyday business decisions.

COURSE TITLE	DESCRIPTION	LENGTH	EP* CREDITS	PRICE
<u>bundle of 3 courses</u> <u>"Sustainability in Business Practices Micro-Credential Stack"</u>	The Sustainability in Business Practices micro-credential stack is designed to equip professionals, entrepreneurs, and decision-makers with the tools, insights, and approaches needed to drive sustainability in today's business environment. This cluster of micro-credentials offers a strong foundation in sustainability practices and applications for small businesses, supply chain strategies and data-informed decision making to maximize sustainability efforts in business practices.	108 hrs	8	\$1301.49
<u>Sustainability within the Supply Chain</u>	This micro-credential exposes students to concepts on sustainability practices within the supply chain sector. By using the SCOR (Supply Chain Operations Reference) Model to help navigate all sectors of the supply chain and how implementing environmental controls through the supply chain will help sustainability by reducing carbon footprints, through the three pillars of supply chain sustainability: environmental, social and economic.	40 hrs	3	\$490.33
<u>Sustainability Analytics</u>	Sustainability Analytics explores ways organizations can maximize business value from sustainability efforts. Learn how to collect, analyze, and communicate insights from a wide-range of sustainability-related factors including energy and resource use, greenhouse gas emission, and supply chain performance to improve overall resource efficiency. Investigate how sustainability analytics can apply historical data to help organizations minimize price shocks and supply disruptions, create a competitive advantage, identify future risks, and model future sustainability landscapes involving economic, social, and environmental factors. Learn compelling ways to present and tell sustainability insights using visualization and data storytelling techniques and explore tools that support real-time sustainability analysis of historical behaviours, present situations, and future impacts.	40 hrs	3	\$490.33
<u>Sustainable Solutions for Small Business and Entrepreneurs</u>	This micro-credential will explore sustainability issues and solutions for small businesses. Topics will include Carbon Emissions (Scopes 1, 2 and 3), the Carbon tax, supply chain and packaging. Carbon Accounting and Net Present Value will also be explored in this course in a way that is applicable and relevant for small business owners. The content in this course will empower learners with tools and knowledge to apply sustainable business practices that are not only meaningful to the environment but also to their small business.	28 hrs	2	\$320.83

ONLINE COURSES

COURSES WITH INSTITUTIONAL PARTNERS

**Click the course titles to view online*



Take your environmental education further

In partnership with Royal Roads University and accordingly with the National Occupational Standards (NOS) for Environmental Employment established by ECO Canada, these higher education programs aim to provide students with advanced education, training, and professional development tailored to the Canadian environmental industry.

COURSE TITLE	DESCRIPTION	LENGTH	EP* CREDITS	PRICE
<u>Bachelor's Degree in Environmental Practice</u>	Complete your Bachelor's in Environmental Practice online in as little as two and a half years. Program overview: 60-credit degree, Upper-level electives across Canadian partner institutions, Flexible, fully online delivery, Broad, career-relevant course selection Built for: Self-motivated learners looking for flexible, career-aligned education	18-25 hrs per week	60	\$311-\$795/credit
<u>Master's Degree in Environmental Practice</u>	Complete your Master's in Environmental Practice online in as little as three years. Program overview: 30-credit program (10 courses), Flexible electives tailored to your goals, Research paper or practicum option, Interactive, fully online learning Built for: Working professionals looking to grow without stepping away from their careers	10-20 hrs per week	60	\$878-\$1187/credit
<u>Graduate Certificate in Science and Policy of Climate Change</u>	Build climate science and policy expertise online in less than one year. Program overview: Three-course certificate, Interactive lectures, discussions, and collaborative projects Built for: Self-directed learners looking to develop climate-focused knowledge and skills Requirements: Basic computer skills for course navigation and participation	10-20 hrs per week	9	\$7210-\$9567
<u>Certificate in Indigenous Environmental Leadership</u>	Build environmental leadership skills grounded in Indigenous knowledge through a flexible program. Program overview: Nine online courses + on-site practicum Led by Indigenous scholars, Traditional + modern practices Built for: Learners seeking culturally grounded, hands-on training	20 hrs per week per course	30	\$311-\$795/credit



WEBINARS

WEBINARS

SOFT SKILLS

**Click the course titles to view online*

Our soft skills webinars provide practical strategies and insights to help professionals develop the interpersonal and leadership abilities needed to thrive in collaborative, impact-driven environments. Covering topics such as communication, inclusion, management systems, and industry-specific workforce skills, these sessions offer actionable guidance for immediate application in the workplace.

COURSE TITLE	DESCRIPTION	LENGTH	EP* CREDITS	PRICE
<u>Driving Business Success Through IDEA: A Guide for Employers in Fostering an Inclusive Workplace</u>	This webinar will discuss the concept of “IDEA”, and how it impacts the day-to-day operations of your business. The webinar will provide you and your organization with actionable insights that will keep you at the forefront of the latest trends.	1 hr	3	Free
<u>Driving Business success through DEI: A Guide for Employers in Fostering an Inclusive Workplace</u>	This webinar provides employers with practical guidance on fostering an inclusive workplace by exploring IDEA principles, intersectionality, and unconscious bias.	1 hr	3	Free
<u>Elevate Your Understanding with Management Systems: High-Level Insights into ISO Standards</u>	This webinar explores the foundations of management systems, emphasizing how structured frameworks like ISO standards enhance efficiency, quality, and continuous improvement. It provides practical guidance on adopting a systematic approach to management, including the continuous improvement cycle and steps for implementing a management system aligned with international best practices.	45 min	3	Free
<u>Accountable Leadership in Action – Part 1: LISTEN</u>	Join Lori Ann Walsh and John Wilson for an in-depth session on effective listening and trauma-informed interviewing in the workplace.	45 min	3	Free
<u>Accountable Leadership in Action – Part 2: Document</u>	Join Lori Ann Walsh and John Wilson to explore practical strategies for creating credible, timely, and legally defensible documentation that protects individuals and organizations.	45 min	3	Free
<u>Advancing Personnel into Leadership The Power of Quality Mentoring</u>	Join Heather Ancliffe of Mentor Canada to explore how quality mentoring can develop leadership potential, strengthen teams, and foster a culture of growth within organizations.	45 min	3	Free
<u>Deconstructing Unconscious Bias: Understanding and Minimizing Hidden Barriers</u>	Learn how unconscious bias impacts organizational success and discover actionable strategies to create more inclusive and dynamic workplaces.	1 hr	3	Free
<u>Dispelling Myths and Misconceptions About Hiring Persons With Disabilities</u>	Discover the benefits of hiring people with disabilities and learn practical strategies to create accessible and inclusive workplaces in the environmental sector.	1 hr	3	Free
<u>Diversifying the Environmental Workforce</u>	This webinar showcases the importance and benefits of a diverse environmental workforce and is in partnership with the Conference Board of Canada.	35 min	3	Free
<u>Equity in Action Part 1</u>	This webinar series will explore how to break down systemic barriers and foster inclusive, respectful, and high-performing environments for underrepresented groups.	1 hr	3	Free
<u>Equity in Action: Building Inclusive Workplaces from the Ground Up (Part 2)</u>	Explore how to break down systemic barriers and foster inclusive, respectful, and high-performing environments for underrepresented groups.	1 hr	3	Free
<u>Overcoming Imposter Syndrome: Building Confidence and Authenticity at Work</u>	Learn from ECO Canada and The Expansive Woman Project for this 60-minute training session, where you will learn to understand the root causes of your Imposter Syndrome	1 hr	3	Free

WEBINARS

PROFESSIONAL & BUSINESS SKILLS

**Click the course titles to view online*

Our professional and business skills webinars help participants develop the strategic, operational, and leadership capabilities needed to excel in today's workplaces. Covering topics such as project management, operations, sales, marketing, and workplace efficiency, these sessions offer practical tools and insights to enhance performance, strengthen business operations, and build lasting trust with stakeholders.

COURSE TITLE	DESCRIPTION	LENGTH	EP* CREDITS	PRICE
<u>Lessons Learned: Driving Project Efficiency with Collaboration Platforms</u>	Matidor CEO Vincent Lam presents on how new technologies can drive project efficiency and enhance collaboration across projects.	1 hr	3	Free
<u>Managing Project Risk: Solving Project Issues Before They Occur</u>	Learn more about project management with Leroy Banack in this webinar where he defines project risk and discusses how to manage it in 5 clear steps.	1 hr	3	Free
<u>Using Content Marketing to Grow Your Environmental Business and Build Trust</u>	Angie Huk is going to share how environmental organizations can use content marketing to 'move the needle' on business growth objectives and build relationships and trust with audience stakeholders.	50 min	3	Free
<u>Preparing for the Unexpected: Why Your Business Needs an Operations Manual</u>	In this webinar, Mitch Willis will discuss why Operations Manuals are an essential tool for your business.	45 min	3	\$29.00
<u>Essential, Not Optional: Skills Needed to Succeed in Canada's Environmental Industry</u>	Explore ECO Canada's 2021 labour market research, which revealed growth trends, skills gaps, and strategies to build Canada's environmental workforce for the future.	45 min	3	Free
<u>Personal Branding for Underrepresented Career Professionals Part 2</u>	Explore strategies for personal branding and career advancement, focusing on how underrepresented professionals can take ownership of their promotion journey, leverage visibility, and build advocacy networks to achieve leadership roles.	1 hr	3	Free
<u>Strategic Storytelling for Environmental Professionals</u>	Alternatives Journal, Canada's environmental story-telling organization, helps you take your stories from the personal to the professional in this four-part webinar.	75 min	3	Free

WEBINARS

BLUE ECONOMY

**Click the course titles to view online*

Our Blue Economy webinars explore the intersection of ocean-based industries, sustainability, and inclusive economic growth. Participants learn best practices for innovation, collaboration, and talent development while gaining strategies to advance diversity, equity, and reconciliation within the sector.

COURSE TITLE	DESCRIPTION	LENGTH	EP* CREDITS	PRICE
<u>An Inclusive & Diverse Blue Economy</u>	This session features an in-depth panel discussion with leaders from the Blue Economy, followed by an interactive Q&A and discussion.	1 hr	3	Free
<u>Blue Economy Innovation for Sustainable Growth: Explore models of innovation and collaboration</u>	Part two of the Blue Economy webinar series explores trends, opportunities, and best practices in innovation and collaboration within the ocean sector, offering practical insights from industry experts.	1 hr	3	Free
<u>Talent in The Blue Economy: Explore some best practices in inclusive talent development and leadership</u>	Learn from industry leaders about strategies for building a diverse and inclusive workforce in the Blue Economy.	1 hr	3	Free
<u>AI Skills for the Environmental Sector</u>	Join Matthew Ocando, Electrical EIT and Regulatory Analyst at the Alberta Utilities Commission, for a webinar exploring the transformative impact of artificial intelligence on environmental science and sustainability.	45 min	3	Free
<u>AI Tools for the Ocean Sector</u>	Join Eric Li, recent UBC graduate and data analyst at M2M Tech, for a webinar exploring practical applications of artificial intelligence in small and medium-sized enterprises within the blue economy.	2 hr	3	Free
<u>Building a Sustainable Future - Workforce Development in Fisheries and Aquaculture</u>	Explore how workforce development is shaping the future of sustainable fisheries and aquaculture through innovative training, education, and retention strategies that strengthen industry resilience and environmental stewardship.	1 hr	3	Free
<u>Building a Sustainable Future Workforce Development in Marine Renewables and Offshore Resources</u>	Hear from experts as they explored how workforce development is shaping the future of Canada's blue economy, with a focus on building skills for success in marine energy and offshore technologies.	75 min	3	Free
<u>Canada's Blue Economy Insights: Growth, Gaps, and Opportunities</u>	Join Dan for a walkthrough of the Blue Economy Insights Report, exploring growth areas, workforce trends, regional strengths, and practical recommendations for a sustainable and inclusive ocean sector in Canada.	1 hr	3	Free
<u>Exploring Diverse Careers in the Ocean Sector</u>	Explore career opportunities in Canada's ocean sector and the growing blue economy, including emerging roles, sustainable pathways, and innovative industries shaping the future of ocean work.	1 hr	3	Free
<u>Jobs in the sustainable Blue Economy</u>	Learn more about the available jobs in the sustainable blue economy and the skills required for them.	1 hr	3	Free
<u>Real Talk: Career Stories</u>	Explore real-world strategies for attracting, engaging, and retaining top talent in the ocean sector through insights from experienced leaders on hiring, onboarding, team building, and employee engagement.	1 hr	3	Free
<u>Recruitment & Retention Strategies for Ocean Sector Employers</u>	Learn from a dynamic panel discussion featuring ocean industry leaders who will share insights, strategies, and practical solutions to help employers strengthen their workforce.	1 hr	3	Free

WEBINARS

INDIGENOUS

**Click the course titles to view online*

Our Indigenous webinars provide insights, strategies, and cultural knowledge to support meaningful engagement and leadership with Indigenous communities. Covering topics such as environmental capacity building, cultural sensitivity, reconciliation, and Indigenous workforce development, these sessions empower professionals to work respectfully and effectively in partnership with Indigenous Peoples and communities.

COURSE TITLE	DESCRIPTION	LENGTH	EP* CREDITS	PRICE
<u>Barriers to Indigenous Recruitment</u>	Brad Spence explores the recruitment barriers that exist for Indigenous Peoples and how they affect recruitment strategies.	1 hr	3	Free
<u>Building Environmental Capacity Among Indigenous Nations: Lessons Learned from the Field</u>	In this webinar, BEAHR trainers Carol Crowe and Kaitlyn Petrin will be sharing their experiences delivering environmental training to Indigenous Communities.	45 min	3	Free
<u>Cultural Self-Reflection - Indigenous Cultural Sensitivity Training</u>	In this webinar, Brad Spence shared insights into cultural sensitivity and the culture of Indigenous Peoples of Canada.	1 hr	3	Free
<u>High-Performance Energy Building Codes within Indigenous Communities</u>	The High-Performance Energy Building Codes within Indigenous Communities course was developed in partnership with experts in building science and building codes. The goal of the training is to develop an understanding of the National Building Codes (NBC) and National Energy Codes of Canada for Buildings (NECB) and provide an overview of the benefits of adopting NBC and NECB within Indigenous Communities.	1 hr	3	Free
<u>Indigenous Awareness 101</u>	Learn more about the issues facing Indigenous peoples today from historical and critical perspectives.	3 hr	3	Free
<u>Indigenous Environmental Leadership Program Webinar</u>	This webinar discusses about the course's innovative style, how the curriculum is structured and help answer any questions about the application process. The program is designed as a dynamic forum for seasoned and emerging Indigenous environmental leaders, focusing on growth and learning.	1 hr	3	Free
<u>Looking Back, Moving Forward: Taking Action Towards Reconciliation</u>	At the intersection of Canada's history and future, this webinar examined the lasting impact of residential schools and misguided inequitable legislations while emphasizing the importance of moving forward towards reconciliation.	1 hr	3	Free
<u>The Next Steps in Building a Vibrant Indigenous Workforce</u>	This session focuses on actionable strategies for enhancing Indigenous participation in various sectors, particularly in environmental and resource management.	1 hr	3	Free
<u>Working with Indigenous People on Environmental Projects</u>	Gary Pritchard, Environmental Project Manager from Curve Lake First Nation, discusses how to work with Canada's Indigenous Peoples when engaging on environmental business or projects. This webinar is intended to get young professionals thinking about how they do business with or conduct environmental business differently with local first nation communities. Participants will learn how to search out local First Nation community interests based on the proximity of a project location to treaty rights and when engagement should take place.	1 hr	3	\$65.00
<u>Indigenous Perspective on the Environmental Assessment Process</u>	This webinar looks at how traditional knowledge impacts the environmental assessment process. The Environmental Assessment process in its broadest sense is not new to Indigenous Communities, however, over time it has been formalized and serves as an interaction between their knowledge systems and Western development.	2 hr	3	\$99.00

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COURSE TITLE	DESCRIPTION	LENGTH	EP* CREDITS	PRICE
<u>Beyond Compliance Leveraging Energy Codes to Deliver Better Buildings</u>	Discover how energy codes can be transformed from regulatory hurdles into powerful tools that drive collaboration, efficiency, and resilience in building design.	45 min	3	Free
<u>Empowering Indigenous Communities: Deep Energy Retrofits and Energy Building Code Compliance</u>	Learn how deep energy retrofits can enhance sustainability, resilience, and energy efficiency in Indigenous communities while ensuring compliance with energy building codes.	1 hr	3	Free
<u>Empowering Indigenous Communities: Introducing the Energy Code Compliance, Monitoring, and Enforcement Toolkit (Part 1)</u>	Discover how ECO Canada's new toolkit helps Indigenous communities adopt, comply with, and enforce energy-building codes to support sustainable development and energy efficiency.	1 hr	3	Free
<u>Empowering Indigenous Communities Introducing the Energy Code Toolkit Part 2</u>	Learn how ECO Canada's new toolkit supports Indigenous communities in adopting, complying with, and enforcing energy-building codes to promote sustainability and resilience.	1 hr	3	Free
<u>Enhancing Indigenous Participation in Achieving Canada's Commitment Under Agenda 2030</u>	Discover how ECO Canada is supporting Indigenous participation in achieving Canada's Agenda 2030 goals through inclusive programs and sustainable development initiatives.	1 hr	3	Free
<u>Introduction to National Energy Codes of Canada for Buildings 2020</u>	This webinar provides an introduction to the National Energy Code of Canada for Buildings 2020 (NECB 2020) and its role in promoting energy-efficient and sustainable building practices, with a focus on small buildings.	1 hr	3	Free
<u>Navigating Energy Codes Stories from Indigenous Builders</u>	This webinar shared firsthand experiences from Indigenous community builders on navigating energy code requirements and overcoming construction challenges in their communities.	1 hr	3	Free

WEBINARS

CAREER & EMPLOYABILITY

**Click the course titles to view online*

Our career and employability webinars provide professionals with insights, strategies, and practical guidance to navigate Canada's environmental workforce. Covering topics such as job market trends, skill development, consulting careers, and professional networking, these sessions empower learners to advance their careers and make informed decisions in a competitive and evolving industry.

COURSE TITLE	DESCRIPTION	LENGTH	EP* CREDITS	PRICE
<u>A Deep Dive Into Our Environmental Job Posting Analysis</u>	Dive deep into the dynamic world of environmental job postings. Gain insights into the distribution of opportunities across sectors, regions, and job categories, providing a holistic view of Canada's environmental employment landscape.	1 hr	3	Free
<u>Employability Skills – Key Areas To Consider When Job Seeking</u>	Gain insider knowledge and practical strategies from ECO Canada experts on how to stand out, get noticed, and get hired in Canada's growing environmental sector.	45 min	3	Free
<u>Explore the Master of Environmental Science Program at the University of Toronto Scarborough!</u>	In this webinar, faculty, staff, alumni and students from the University of Toronto's renowned Master of Environmental Science (MEnvSc) program share a brief overview of the professional Master's program, including the different fields of study, the research and internship options, application deadlines, and financial aid information.	45 min	3	Free
<u>Exploring Alberta's Growing Environmental Workforce</u>	A webinar sharing key findings from ECO Canada's Alberta Environmental Labour Demand Outlook, with insights on workforce diversity, equity, and inclusion, and a preview of the province's environmental demographic profile.	1 hr	3	Free
<u>How to Advance your Consulting Career: Advice from Senior Environmental Professionals</u>	Hear firsthand from senior consultants on how to advance your environmental consulting career.	1 hr	3	Free
<u>How to Build your Environmental Consulting Career: Advice for Young Professionals</u>	Learn the secret to a great consulting career with David Ellis, the Principal Engineer at Azura Associates with more than 30 years' experience in the wastewater industry.	0.5 hr	3	Free
<u>Job Opportunities in Canada's Energy Efficiency Sector</u>	In this webinar, we'll review key findings from the report and discuss emerging opportunities in the sector.	1 hr	3	Free
<u>Salary Insights for the Environmental Workforce</u>	Join Geni Peters, our Director of Research, as she gives salary insights for the environmental workforce with the use of our compensation guide.	0.5 hr	3	Free
<u>The Future is Green: Environmental Workforce Outlook Data and Insights 2020</u>	Explore the opportunities in Canada's environmental labour force and gain insights on navigating your next career move as a practitioner or organization. Claudine Vidallo and Geni Peters discuss the structure of the environmental labour force across Canada, forecasted job growth and hiring needs between 2020 to 2029, and what that means for you.	40 min	3	Free
<u>Timeless Tips for New Grads: Searching for Careers During a Recession</u>	Join Darrell Haight, CEO and Founder of Trace Associates Inc. to find out how you can kick start your environmental career.	0.5 hr	3	Free
<u>Women in Environmental Leadership: Shaping the Future Workforce</u>	Revisit This Inspiring ECO IMPACT 2025 Panel Discussion Featuring Women Leaders in Environmental Policy and Leadership.	1 hr	3	Free
<u>Women Leaders in the Environmental and Engineering Sector 1</u>	Learn about the professional journeys of three speakers and the various successes, challenges, and barriers these experts have overcome.	1 hr	3	Free

WEBINARS

CAREER & EMPLOYABILITY

**Click the course titles to view online*

COURSE TITLE	DESCRIPTION	LENGTH	EP* CREDITS	PRICE
<u>Women Leaders in the Environmental and Engineering Sector 2</u>	Hear from four distinguished speakers and the various successes, challenges, and barriers these experts have overcome.	1 hr	3	Free
<u>Atlantic Canada's Green Potential: Jobs and Skills Toward Clean Growth</u>	In partnership with econext and the Maritimes Energy Association (MEA), we investigated the green job potential in Atlantic Canada.	1 hr	3	Free
<u>Breaking into the Canadian Environmental Sector: Tips for Newcomers</u>	This webinar will highlight some of the challenges facing newcomers and share the experiences of Hari Pemmaraju, a Canadian Permanent Resident who has successfully started a new life and career in Canada's environmental sector.	35 min	3	Free
<u>Building Canada's Cleantech Workforce: Opportunities and Challenges</u>	Suitable for businesses, governments, education and training institutions, and individuals interested in advancing or navigating Canada's cleantech labour market.	1 hr	3	Free
<u>Career Opportunities in Climate Change: Science and Policy</u>	Learn about opportunities to gain knowledge and experience in the science and policy of climate change.	0.5 hr	3	Free
<u>Diversifying the Environmental Workforce</u>	Presenters highlight key research for why recruiting, attracting, retaining, and promoting women is crucial for the environmental workforce.	0.5 hr	3	Free
<u>Environmental Careers Journey</u>	Gain insight into the diverse pathways and experiences of professionals working in Canada's environmental sector through this engaging panel discussion on building a green career.	1 hr	3	Free
<u>Pathways to the Cleantech Sector</u>	Explore our most recent findings on this emerging sector, in-demand skillsets, and how to create dialogue about pathways into the sector.	1 hr	3	Free
<u>Networking Strategies for Environmental Professionals</u>	In this webinar, Professionalism and Civility Expert Sue Jacques shares practical strategies that will help you distinguish yourself through your poise, personality, and professionalism at any event!	1 hr	3	\$49.00
<u>Accreditation Preparing the Green Workforce of Tomorrow, Experiences of CIGan Members</u>	Join CIGan and ECO Canada for a presentation exploring the benefits and challenges of environmental program accreditation and its impact on students, institutions, and sustainability education across Canada	45 min	3	Free
<u>Advancing Your Environmental Career Insights into the Bachelor's of Environmental Practice at RRU</u>	Join ECO Canada and Royal Roads University for a webinar exploring the Bachelor of Environmental Practice (BEP) program. Learn how this flexible, online program equips working professionals with the skills and credentials needed to advance their careers in the dynamic environmental sector.	45 min	3	Free
<u>Career Planning: How Your Designation Prepares You For Success</u>	This webinar highlighted how ECO Canada's Environmental Professional in-training (EPT) designation supports career growth and success in the environmental sector.	15 min	3	Free

WEBINARS

CAREER & EMPLOYABILITY

**Click the course titles to view online*

COURSE TITLE	DESCRIPTION	LENGTH	EP* CREDITS	PRICE
<u>Empowering your Career A Guide to Becoming an Environmental Professional EP®</u>	Learn the essential steps and strategies to achieve the EP® designation and advance your career as an environmental professional.	30 min	3	Free
<u>Finding Your Flow: What it takes to be a Water Management Professional</u>	Explore the essential skills, strategies, and career pathways for managing Canada's unique water challenges in this expert-led webinar.	70 min	3	Free
<u>From Passion to action. Explore green jobs with Clarissa Huffman</u>	Explore how Clarissa Huffman's journey in sustainability demonstrates the impact of combining an EP® designation with a Royal Roads University degree to shape a meaningful environmental career.	1 hr	3	Free
<u>Green Horizons The Future of Environmental Careers in Canada</u>	A concise look at Canada's latest environmental employment forecasts and the hiring trends shaping the sector in the decade ahead.	1 hr	3	Free
<u>Green Job Market Resources for your next Environmental Hiring</u>	A concise webinar highlighting ECO Canada's key HR tools designed to support efficient and effective hiring in the environmental sector.	30 min	3	Free
<u>How to Write an Interview Worthy Cover Letter and Resume</u>	A practical webinar where two industry speakers share recruiter-level guidance on crafting tailored, interview-worthy resumes and cover letters.	1 hr	3	Free
<u>Improve your Resume with Training Solutions</u>	This webinar highlights ECO Canada's programs, funding opportunities, and resources to support career development for individuals entering or advancing in the environmental workforce.	1 hr	3	Free
<u>Interview Skills</u>	This webinar provides practical guidance on interview skills, focusing on interview formats, behavioural techniques, and strategies to confidently navigate the hiring process.	45 min	3	Free
<u>Job Seeker Tips: Empowering Your Job Search</u>	This webinar, presented by Andrew Janzic, offered practical, recruiter-backed strategies to help job seekers strengthen their applications and confidently navigate a competitive job market.	1 hr	3	Free
<u>The Future is Food: Surprising career opportunities in agriculture and agri food</u>	This webinar explored the wide range of career opportunities in the agriculture and agri-food sector, highlighting roles beyond traditional farming and showing how diverse interests can contribute to the future of food.	1 hr	3	Free
<u>What's Your Green Talent Worth: A Guided Tour of Our New Environmental Salary Report</u>	Explore key insights from ECO Canada's new Environmental Salary Report which offers practical strategies for HR teams to support equity, retention, and talent attraction in the evolving environmental sector.	45 min	3	Free
<u>You Landed the Job - Now What</u>	This webinar provides practical, HR-informed guidance to help new employees navigate their first six months on the job	20 min	3	Free

WEBINARS

REGULATIONS & POLICIES

**Click the course titles to view online*

Our regulations and policies webinars give professionals the knowledge to navigate legal frameworks, manage environmental risks, and ensure compliance across federal, provincial, and municipal levels. Covering topics such as legislation, liability, heritage regulations, and insurance, these sessions provide actionable insights to protect your organization and guide informed decision-making.

COURSE TITLE	DESCRIPTION	LENGTH	EP* CREDITS	PRICE
<u>Emerging Trends in Ecosystem Service Policy & Impacts on Industry</u>	Silvacom's Resource Analyst, Toni Anderson and Project Manager, Andrew Vandebroek explain how to incorporate natural capital into your decision making. This webinar also explores new policies that will affect the natural resource sector and how your business can adapt.	1 hr	3	Free
<u>Heritage Legislation and Regulations: Balancing Preservation and Economic Development</u>	Expert Kurtis Blaikie-Birkigt, Senior Project Archaeologist at Tree Time Services Inc. shares his expertise on incorporating heritage concerns into early project planning.	1 hr	3	Free
<u>Mitigating Environmental Risks and Liabilities</u>	Learn from case studies to help understand the risks and liabilities environmental professionals face. Learn from our environmental lawyers' years of experience on matters where environmental professionals find themselves facing some, or environmental professionals' blunders.	1 hr	3	\$49.00
<u>Safeguard Your Practice: Errors & Omission Insurance</u>	BFL Canada and Encon provide information on what consists of an E&O Insurance, claim trends and experience, the principals of good practice and the claims process.	1 hr	3	\$49.00
<u>Environmental Legislation in Canada and the US</u>	Hear from Sara Lipson to understand differences in how certain environmental matters are regulated in Canada and the United States and how your organization can comply.	1.5 hrs	3	\$65.00
<u>Municipal Environmental Regulations & Impacts on Business</u>	You'll gain an understanding of the significance behind bylaws regulating water, waste and energy and how organizations can leverage civic initiatives to benefit their organization.	1.5 hrs	3	\$65.00
<u>Key Environmental Regulations Webinar Bundle</u>	From federal to municipal, understand the relevant laws and regulations that may impact your business. This training bundle gives you access to "Environmental Legislation in Canada and the US on-demand webinar"; and "Municipal Environmental Regulations & Impacts on Business on-demand webinar"	3 hrs	3	\$117.00

WEBINARS

SUSTAINABILITY & TECHNICAL EXPERTISE

**Click the course titles to view online*

Our sustainability and technical expertise webinars equip professionals with knowledge and tools to implement practical, environmentally responsible solutions. Covering topics such as energy efficiency, renewable energy, waste management, and sustainable practices across industries, these sessions provide actionable guidance to support innovation, compliance, and measurable impact.

COURSE TITLE	DESCRIPTION	LENGTH	EP* CREDITS	PRICE
<u>A Beginner's Guide to Zero Waste</u>	Break down the basics of Zero Waste and offer an introduction to Zero Waste practices, their importance, and how each of us can adopt better environmental-friendly habits.	1 hr	3	Free
<u>Acoustics 101: Introduction to Noise Management</u>	Dan Clayton from SLR Consulting presents an introduction to noise management, providing a jargon free insight on assessment types in Canada, health effects and noise control measures.	45 min	3	Free
<u>Archaeological Predictive Modelling: Applications of Machine Learning</u>	In this webinar, Reid Graham explores how innovations in machine learning are helping predict where archaeological sites are far better than traditional approaches.	45 min	3	Free
<u>Caribou Habitat Restoration</u>	We'll review some of the challenges and opportunities associated with linear restoration and give an overview of what is happening in Alberta.	45 min	3	Free
<u>Cost Effective Solutions for Energy Conservation and Waste Avoidance in Manufacturing</u>	Darrin Kinsey, Senior Project Manager at Enviro-Stewards, shares his experiences working with large companies and manufacturers to reduce their environmental footprint without substantial investment.	1 hr	3	Free
<u>Fundamentals of Greenhouse Gas (GHG) Management</u>	Explore the main Green House Gas (GHG) emission sources in work environments (commercial, industrial, etc.) and link these emissions with its unit of measure, the tonne of CO2 equivalent.	50 min	3	Free
<u>Introduction to Waste Auditing</u>	An introductory webinar on waste auditing, covering the types, purposes, planning, and key performance indicators for effective waste management.	1 hr	3	Free
<u>Sustainability Implementation Made Simple</u>	Learn about how a process-based approach can be used to implement sustainability.	1 hr	3	Free
<u>The Electrifying Future of Medium and Heavy-Duty Vehicles</u>	Join us for a deep dive into the electrification of medium and heavy-duty vehicles (MHDVs), co-hosted by industry leaders Siemens and ECO Canada.	1 hr	3	Free
<u>What Bears Teach Us</u>	Bear biologist and conservationist, Sarah, will share some of the conclusions and insights from her work with grizzly bears and how this has shaped her environmental career journey.	1 hr	3	Free
<u>ZEVAI Series - EV Landscape</u>	This webinar will help you learn about Zero Emission Vehicles. The speakers share information about 'What is the History of Electric Vehicles, National and provincial policies in Canada'. Explore some benefits and incentives for Canadians through this Net Zero by 2050 Government Transition Plan.	1 hr	3	Free
<u>ZEVAI Series - Introduction to Zero-Emission Vehicles</u>	Panelists dispel myths by bringing clarity to common misconceptions and sharing more information about what the History of Electric Vehicles is, National and provincial policies in Canada.	1 hr	3	Free
<u>Energy Efficiency, Renewable Energy and Your Community</u>	Join us Rebecca Lademann from 3D Energy to get insights into resources and strategies to decrease energy consumption, both in a business and personal setting.	45 min	3	\$29.00

WEBINARS

SUSTAINABILITY & TECHNICAL EXPERTISE

**Click the course titles to view online*

COURSE TITLE	DESCRIPTION	LENGTH	EP* CREDITS	PRICE
<u>Introduction to Passive and Semi-Passive Water Treatment for Mining Impacted Waters</u>	This course is designed to provide regulators, owners, and operators with information about types of modern-day PTSSs, their applications, strengths, weaknesses, and paths to implementation.	1 hr	3	\$29.00
<u>Navigating Environmental Management in the Construction Industry</u>	Join Kyle Paddon, EP, to understand how to effectively evaluate and manage environmental risks and liabilities associated with your construction project.	1.5 hr	3	\$40.00
<u>Sustainable Procurement: Purchasing the Future We Want</u>	Frances Edmonds, Head of Sustainable Impact at HP Canada and Amy Castator, Employee Engagement Specialist at WWF-Canada discuss practical steps to help your organization make more sustainable purchasing decisions.	1 hr	3	\$49.00
<u>Contaminated Sites Regulation in Canada</u>	Join Supriya Tandan as she shares trends, up-to-date knowledge and case studies related to contaminated sites regulations.	1.5 hr	3	\$65.00
<u>Microbial Community Profiling – Tools and Applications in the Mining Sector</u>	Microbiology experts Monique Haakensen, PhD, RPBio, PBIOL, EP, President and Principal Scientist and Vanessa Friesen, PhD, EPt, Principal Scientist of Contango Strategies Ltd discuss how microbes are impacting day-to-day and long-term mining activities, and how modern day tools can assist with process optimization, closure planning, water treatment technology selection and monitoring, and remediation and reclamation.	1.5 hr	3	\$99.00
<u>Perspectives on the New Impact Assessment Act</u>	We present an overview of key changes between CEAA 2012 and the new IAA to solicit feedback and perspective.	1 hr	3	\$99.00
<u>Adopting of Zero Emission Medium and Heavy Vehicles</u>	Learn from Logan Hoyland about the role of Medium and Heavy-Duty Zero Emission Vehicles in Canada's sustainability strategy, covering vehicle types, emissions, technologies, and national policies.	45 min	3	Free
<u>A house doesn't need to breathe</u>	Learn how good airtightness and ventilation can make homes healthier, more comfortable, and more energy efficient.	1 hr	3	Free
<u>Adoption of Low Carbon Technology</u>	This webinar brought together panelists for a practical discussion on how low-carbon technologies (LCTs) are being adopted, implemented, and used to reduce emissions and support climate action.	1 hr	3	Free
<u>Awareness in Low Carbon Technology</u>	This webinar explores the current landscape and future trajectory of low-carbon technologies (LCTs), blending real-world examples with emerging innovations still in development	1 hr	3	Free
<u>Canada's Energy Transition</u>	This webinar examined how innovation, Indigenous perspectives, and emerging technologies intersect to shape Canada's transition toward a sustainable, low-carbon energy future.	90 min	3	Free

WEBINARS

SUSTAINABILITY & TECHNICAL EXPERTISE **Click the course titles to view online*

COURSE TITLE	DESCRIPTION	LENGTH	EP* CREDITS	PRICE
<u>Canada's EV Battery Supply Chain Job Opportunities and Skills Gaps</u>	This webinar highlights trends, skills, and workforce needs in Canada's emerging EV battery supply chain, providing insights into how the country can build a skilled workforce and become a global leader in the sector.	30 min	3	Free
<u>CARMS™ Climate Change Mitigation</u>	This webinar introduced practical tools and strategies for mitigating climate change impacts, guided by Green Sky Sustainability's CARMS (Climate Action and Resilience Management System).	45 min	3	Free
<u>CARMS™: Climate Change Adaptation (Climate Risk Assessment)</u>	Explore how environmental professionals can strengthen climate change resilience through Green Sky Sustainability's CARMS framework for effective adaptation planning.	1 hr	3	Free
<u>Elevate Your Understanding with Management Systems: High-Level Insights into ISO Standards</u>	Explore how management system frameworks like ISO standards can streamline operations, enhance quality, and drive continuous improvement across organizations.	1 hr	3	Free
<u>Emerging Trends in Ecosystem Service Policy & Impacts on Industry</u>	Discover how incorporating natural capital into your business decisions can strengthen your social license to operate in the natural resources sector and prepare your organization for emerging regulatory frameworks.	1 hr	3	Free
<u>Empowering Building Legacies: A Roadmap for Energy Efficiency Building (Bilingual)</u>	Learn how ECO Canada's Codes Acceleration Program is supporting Indigenous communities in adopting, complying with, and enforcing high-performance energy building codes.	30 min	3	Free
<u>Guide to Climate Action by SME Series 1</u>	A clear, practical introduction to GHG accounting and management for SMEs, including key concepts, data methodologies, and tools to support effective emission tracking and reduction planning.	1 hr	3	Free
<u>Guide to Climate Action by SME Series 2</u>	A focused session on practical strategies SMEs can use to reduce Scope 3 emissions through supplier engagement, operational improvements, and low-carbon technologies.	30 min	3	Free
<u>Guide to Climate Action by SME Series 3</u>	This webinar introduces SMEs to environmental risk management by defining key risk categories and outlining practical assessment and mitigation strategies.	1 hr	3	Free
<u>Guide to Climate Action by SME Series 4</u>	A practical overview of carbon markets and how SMEs can leverage carbon pricing and credits to advance their Net Zero goals.	1 hr	3	Free
<u>Improve Your Building Envelope First Insuring the Future: Navigating Insurance Solutions for Renewable Energy and Climate Challenges</u>	This webinar demonstrates how prioritizing building envelope upgrades through energy audits, clear performance targets, and strategic material selection is essential for achieving Canada's large-scale energy retrofit objectives.	1 hr	3	Free

WEBINARS

SUSTAINABILITY & TECHNICAL EXPERTISE **Click the course titles to view online*

COURSE TITLE	DESCRIPTION	LENGTH	EP* CREDITS	PRICE
<u>Introduction to Medium and Heavy-Duty (MHD) Zero Emission Vehicles (ZEVs)</u>	Explore the role and development of Medium and Heavy-Duty Zero Emission Vehicles (ZEVs) in Canada's sustainable transportation strategies.	45 min	3	Free
<u>Insuring the Future: Navigating Insurance Solutions for Renewable Energy and Climate Challenges</u>	This webinar introduces innovative insurance solutions that help organizations manage risks and strengthen financial stability as they transition toward renewable energy and low-carbon technologies.	45 min	3	Free
<u>ISO 14001:2026: Key Changes, Transition and Impacts</u>	Learn from long-standing ISO 14001 contributor Yoendra Chaudhry, who will explain the ISO 14001:2026 updates and a practical breakdown of what's changed, what it means for their systems, and how to confidently begin planning their transition.	1 hr	3	Free
<u>Job Opportunities in Canada's Energy Efficiency Sector</u>	Explore trends and employment growth in Canada's energy efficiency sector from 2019, including emerging opportunities and workforce projections.	1 hr	3	Free
<u>Low Carbon Technologies: Pathways to Net-Zero</u>	This training program provides participants with a practical understanding of low-carbon technologies (LCTs) and their role in advancing Canada's climate commitments.	45 min	3	Free
<u>Low Carbon Technology LCT in different sectors- Case studies</u>	Learn about real-world examples of low-carbon technologies (LCTs) across multiple sectors while examining the challenges, opportunities, and benefits of adopting them.	1 hr	3	Free
<u>MHD ZEV Case Studies, Opportunities, and Challenges</u>	This webinar explored the practical implementation, challenges, and opportunities of Medium and Heavy-Duty Zero Emission Vehicles, providing insights into Canada's green transportation future.	1 hr	3	Free
<u>Navigating OBPS, TIER & CFS Credits Creation, Utilization, Risks, and Case Studies</u>	This session offered a focused overview of OBPS credits, TIER, and CFS credit creation, examining how carbon credits are generated, used for regulatory compliance, and strategically managed to reduce emissions.	1 hr	3	Free
<u>Net Zero Energy and Zero Carbon Building -Whats the Difference</u>	Explore the differences between Net Zero Energy and Zero Carbon buildings in Canada and learn about the construction strategies, carbon considerations, and industry training needed to meet future building code targets.	1 hr	3	Free
<u>Pathways to the Cleantech Sector</u>	In this webinar presented by Margaret McLennon, learn how the cleantech sector has grown, what trends have emerged, and how you can take advantage.	45 min	3	Free
<u>Turning Policy to Practice: Highlighting the City of Yellowknife's Energy Efficiency Building Bylaws</u>	Learn how the City of Yellowknife successfully implemented energy efficiency standards in its Building Bylaw despite early resistance	1 hr	3	Free
<u>What is Deep Energy Retrofit?</u>	Learn about the urgency, requirements, and challenges of deep energy retrofits as a critical strategy for reducing building emissions and strengthening climate resilience.	1 hr	3	Free

WEBINARS

SUSTAINABILITY & TECHNICAL EXPERTISE **Click the course titles to view online*

COURSE TITLE	DESCRIPTION	LENGTH	EP* CREDITS	PRICE
<u>Zero Emission Vehicle Awareness: Part 1</u>	An introductory webinar that demystifies zero-emission vehicles by comparing technologies, explaining charging systems, and highlighting environmental and cost benefits.	1 hr	3	Free
<u>Zero Emission Vehicle Awareness: Part 2</u>	A data-driven webinar that debunks common misconceptions about electric vehicles while clarifying their environmental impacts, battery performance, and implications for Canada's energy grid.	1 hr	3	Free
<u>Zero Emission Vehicle Awareness: Part 3</u>	Learn about Canada's electric vehicle landscape by exploring emissions impacts, the pillars of EV uptake, national policies, adoption rates, incentive programs, and Canada's growing strategic advantage in the global battery supply chain.	1 hr	3	Free
<u>Restoring Mountain Eco-systems with IMPACT 2023 Sponsor Canadian Mountain Network</u>	A live presentation explored how Indigenous and Western knowledge systems can be braided together to advance mountain ecosystem restoration, highlighting the transition from the Canadian Mountain Network to the newly funded Braiding Knowledges Canada.	1 hr	3	Free



WEBINARS

FRENCH WEBINARS

**Click the course titles to view online*

Our French webinars provide environmental professionals with essential language skills and technical knowledge to succeed in Francophone workplaces. Covering topics such as emissions, workforce skills, leadership, ocean health, energy management, and toxicology, these sessions equip learners to communicate effectively and apply their expertise in French-language professional settings.

COURSE TITLE	DESCRIPTION	LENGTH	EP* CREDITS	PRICE
<u>Formation GES : Aperçu</u>	Dans ce webinaire, nous explorerons les principales sources d'émissions de GES dans les environnements de travail (commercial, industriel, etc.) et associerons ces émissions à l'unité de mesure utilisées dans le domaine, une tonne de CO ₂ eq.	50 min	3	Free
<u>Les compétences essentielles, non optionnelles</u>	Les résultats de notre étude du marché du travail de 2018 indiquent que l'emploi environnemental au Canada devrait augmenter de plus de 100000 postes au cours des sept prochaines années.	25 min	3	Free
<u>Réussites de femmes dirigeantes</u>	À travers des témoignages, nous découvrirons comment ces professionnelles ont su faire face aux barrières et aux défis que leurs secteurs d'activité, traditionnellement "masculins", leur ont imposé.	1 h	3	Free
<u>Santé des océans</u>	Ce webinaire vise à souligner l'importance de l'océan pour la santé humaine, même dans les provinces enclavées, à partager les connaissances de base pour évaluer si un océan est propre et comment intégrer tout cela dans les rapports d'évaluation.	1 h	3	Free
<u>Webinaire en direct: ISO 50001 Système de gestion de l'énergie : est-ce pour vous ?</u>	Un coup d'œil sur la norme ISO 50001, mise en œuvre de la norme ISO 50001: exigences, responsabilités, étapes, bénéfices des systèmes de gestion de l'énergie (SGÉ) et coût et financement de l'implication d'un SGÉ.	1 h	3	\$29.00
<u>Toxicologie</u>	Joignez-vous à l'expert en toxicologie Chúk Odenigbo, analyste de la réglementation chez NimoniK, pour comprendre comment la toxicologie influe sur les normes de l'industrie	1 h	3	\$65.00
<u>Moteur du leadership: Le pouvoir du mentorat et de stratégies d'embauche favorables à la rétention</u>	Ce webinaire a exploré le rôle du mentorat de qualité dans le développement du leadership et la promotion du potentiel des employés au sein des organisations.	1 hr	3	Free
<u>Pour rester en règle comment vous acquitter des frais de renouvellement de votre agrément</u>	Découvrez le processus de renouvellement et les mises à jour des certifications professionnelles EP et EPT, notamment les nouvelles désignations, les initiatives communautaires et les avantages réservés aux membres qui favorisent l'évolution de carrière et le réseautage professionnel.	1 hr	3	Free
<u>Principes de base de la gestion des émissions de gaz à effet de serre (GES)</u>	Une introduction pratique aux émissions de GES, aux principes de quantification, aux principales normes et aux stratégies de réduction des émissions pour les organisations opérant dans des environnements commerciaux et industriels.	1 hr	3	Free
<u>Réussites exemplaires: de femmes dirigeantes dans les secteurs de l'environnement et de l'ingénierie</u>	Découvrez comment les secteurs de l'environnement et de l'ingénierie peuvent surmonter les obstacles persistants au leadership des femmes à un moment où la pénurie croissante de main-d'œuvre rend leur inclusion plus essentielle que jamais.	1 hr	3	Free

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COURSE TITLE	DESCRIPTION	LENGTH	EP* CREDITS	PRICE
<u>S'adapter aux changements climatiques: comment les PME peuvent renforcer leur résilience</u>	Découvrez comment les PME peuvent renforcer leur résilience face au changement climatique, notamment grâce à des stratégies pratiques, des cadres de gestion des risques et des exemples concrets d'adaptation réussie.	1 hr	3	Free



CONTACT US

for more information: training@eco.ca

ECO Canada
#400, 105 12th Ave SE
Calgary, AB T2G 1A1
P: 1-800-890-1924

eco.ca

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